

## B. L. ACADEMY OF HIGHER EDUCATION

Affiliated to CCS University, Meerut
Approved by Govt of U.P.
Recognized by NCTE, Govt. Of India
Recognized under section 2 (f) & 12 (B) of UGC Act, 1956

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## CODE OF CONDUCT FOR TEACHERS

- 1. Every Teacher shall discharge his/her duties efficiently and diligently to match with the academic standards and performance norms laid down by the College Management from time to time.
- 2. Every Teacher shall update his/her knowledge and skills to equip himself/herself professionally for the proper discharge of duties assigned to him/her.
- 3. Every Teacher shall conduct himself/herself with absolute dignity and decorum in his/her dealing with the superiors, colleagues and students every time.
- 4. No teacher shall absent himself/herself from duties at any time without prior permission from the Principal
- 5. No teacher shall accept any honorary or other assignment given to him/her by any external agency without the prior permission of the College Management.
- 6. No teacher shall associate with any political party or take part in any other organizational actively, which is not in line with the duties and ethics of the teaching profession.
- 7. No teacher shall attempt to bring any political or outside pressure on his/her superior authorities in respect of service matters.
- 8. No teacher shall participate in any strike or demonstration and /or indulge in any criticism of College Management policy or of the Government for any reason whatsoever.
- 9. No teacher shall act in any manner that violates the norms of decency or morality in his/her conduct or behaviour inside and outside the College Campus.
- 10. No teacher shall incite, provoke or instigate any students or any other member of the staff into any form of action against the College Management, or that seeks to disrupt the academic activities of the College.
- 11. No teacher shall by act or deed degrade, harass or insult any other person for any reason whatsoever or act in a manner unbecoming of the teaching profession.
- 12. Every teacher in the service of the College shall at all the time strive for academic excellence in the discharge of his/her duties and conduct himself/herself in the manner of a perfect role model for others to emulate.
- 13. The College Management may, however, at its sole discretion provide an opportunity to the teaching staff for presenting his/her case through a personal hearing before taking a final decision. The decision of the College Management will be final and binding and will not be subject to any appeal to any individual or forum.

